



APRIL 2025 NEWS FLASH: The Time for Change is Now

Dear Colleagues,

As we close the first quarter of the year, we reflect on a much-welcomed rainy season across large parts of the country. This period also brings political and legislative shifts, with ministerial reshuffles and executive director post restructuring shaping a new landscape.

For NPPF, these changes present a crucial opportunity to redefine the NAMAF narrative—especially in countering NAMAF’s longstanding influence over past decision-makers.

Recently, NAMAF made its stance clear in the media, attacking NPPF and, by implication, portraying us as liars and frauds (see attached). Their public statement underscores their refusal to acknowledge the unlawful deduction of fees from healthcare practitioners and their belief that neither NPPF nor practitioners themselves have the right to challenge these deductions.

Setting the Record Straight

NPPF has issued a comprehensive response (attached), addressing NAMAF’s claims and outlining the principles for meaningful engagement. The response, structured in seven sections, clarifies our position—for those pressed for time, sections 6 and 7 highlight key considerations regarding NAMAF’s invitation for cooperation.

Additionally, we reaffirm the necessity of an independent Namibian Benchmark Tariff, determined transparently and without undue influence. The NPPF/HealthMan cost study is central to achieving this goal, ensuring fair reimbursement on a 2025 baseline based on fixed input variables. All professions, regardless of their previous efforts or current engagement with



NAMAF, are urged to contribute. Only through collective participation can a true Namibian unit value be determined.

Your Role in Strengthening the Profession

We appreciate the overwhelming participation in the latest survey and will share findings soon. For those who have already contributed financially to the cost study—**THANK YOU**. A list of contributors is attached.

Healthman commentary is as follows: ***“It has been very quiet in the last couple of weeks maybe you should put a reminder out again. Also make contact with the practices that has not sent financials in, that is the survey we need for costs”.*** ***Presently Healthman obtained a mere 29 surveys – of which TWO had all the required information included.***

NPPF purchased five SAMA manuals that are on their way, which provide insight in a contemporary coding structure, should NPPF members learn more about this.

NAMAF’s media release reveals their unchecked power to dictate terms, backed by funders and legislators. This dominance exists because healthcare professionals allowed it. If we do not unite, we remain vulnerable to unilateral decisions that serve external interests rather than the profession’s sustainability - which according to the NAMAF present strategy is to reduce benefits and increase contributions.

A Call to Action

The healthcare sector must reengineer its risk response capabilities to remain relevant. Currently, NPPF is filling this gap—not because we sought this role, but because someone must. If statutory bodies continue overstepping their mandates, and we choose compliance for convenience, we legitimize their authority to impose self-serving policies unchecked.



Your support, engagement, and financial contributions directly impact our ability to safeguard the profession's independence. Until we drastically reduce risk and external influence over the sector, NPPF remains committed to defending the sustainability of healthcare professionals. This includes ensuring PSEMAS is restored to functionality—but first, NAMAF must be reformed, as it serves as a blueprint for government decisions whenever convenient.

For this, a proper cost study and full HCP participation are essential.

Stand with us. Let's reclaim our professional autonomy.

Warm regards

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